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FOR IMMEDIATE RELEASE

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Northampton County to ‘Ban the Box’ on Job Application Forms

Lamont McClure has signed an Executive Order to “Ban the Box” from Northampton County employment forms. “Ban the Box” means to remove any questions about criminal convictions, including arrests that did not lead to guilty verdicts, from job applications. This action will reduce barriers for Pennsylvanians who want to explore career opportunities with County government. Exceptions will be made for certain positions, such as law enforcement, safeguarding people or property, or those jobs which involve contact with vulnerable populations.

McClure believes that individuals who have paid their debt to society should have the chance to seek employment so they can become upstanding citizens and productive members of their communities. Having a job reduces recidivism and makes neighborhoods safer.

The new policy was instituted through an Executive Order and became effective on April 27, 2018.

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