We collaborated with 255 partners in 42 states, plus the District of Columbia and Puerto Rico.

<table>
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<tr>
<th><strong>Our National Reach</strong></th>
<th>** Highlights**</th>
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<tbody>
<tr>
<td><strong>255</strong></td>
<td>As a key member of the Raise Up New York campaign, we moved New York to raise the minimum wage, increasing pay for an estimated 1.8 million workers statewide.</td>
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<td>We provided 857 technical assistance sessions to partners.</td>
<td>NELP worked in coalition in New Jersey to help pass the strongest temp worker legislation in the country.</td>
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<tr>
<td><strong>66</strong></td>
<td><strong>The NonProfit Times recognized our Executive Director, Rebecca Dixon, as a Top 50 Leader in the 2022 Power and Influence List.</strong></td>
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<tr>
<td>We built capacity with 66 worker centers.</td>
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<tr>
<td><strong>$6.8 MIL</strong></td>
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<tr>
<td>We regranted over $6.8M to 63 organizations advocating for workers.</td>
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</tbody>
</table>

NELP is dedicated to building Black and immigrant worker power, collectively shaping job conditions to ensure our communities rise together. Our vision of a good jobs economy means workers have economic security over a lifetime, equity is embedded into policies, and employers are held accountable.
We Raised the Floor for Just Wages, Benefits, and Working Conditions

NELP developed a set of proposed performance standards for equitable access to unemployment insurance (UI) and launched the UI Policy Hub to support state campaigns.

We defended the US DOL's pending independent contractor rule and created a fact sheet clarifying its scope and approach.

We testified before Congress: recommending permanent reforms to the UI system and raising concern about the harms of misclassifying workers.

We led the charge to get the U.S. Department of Labor (US DOL) to introduce a new and stronger overtime regulation.

We Strengthened Worker Protections

Based on our successful California model, NELP established a community-government collaboration with the US DOL to increase the recovery of stolen wages, foster healthy and safe workplaces, and improve employer practices in high violation industries.

We supported advocacy for and the implementation of deferred action protections for immigrant workers, including co-authoring a first of its kind guide for worker advocates.

We played a critical role in the research, development, and passage of the Minnesota Warehouse Worker Protection Act.

Following our report on retaliation in California, we spoke at legislative hearings for SB 497, a law we co-sponsored to expand protections for workers in the state.

We explored new ways to support worker centers: convening worker center lawyers and helping partners become multi-entity organizations in compliance with tax and labor laws.

NELP provided in-depth capacity building to 66 worker centers, including legal advice, resources for worksite organizing, and campaign assistance.

We worked with partners to launch Project Hustle, a transformative organizing project in Southeast Louisiana that centers Black women, femmes, and queer workers.

We Built Worker Power

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A Good Living
Amazon Can and Must Make a Middle-Income Livelihood Possible for the People Who Work in Its Warehouses

Fair Chance Hiring for Employers
Understanding the Importance of Fair Chance Hiring

The Right to Refuse Unsafe Work
Empowering Workers to Choose Life and Livelihood in an Era of Climate Change

Shifting the Burden of Proof
Using Audit Testing to Proactively Root Out Workplace Discrimination

10-Year Legacy
The Fight for $15 and a Union Movement

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2022 Audited Financials

**Revenue**
- Foundation Grants: $7,244,650
- Individuals & Organization Donations: $298,314
- Other Income: $682,532
- Total: $8,255,496

**Expenses**
- Program Services: $14,345,174
- Management & General: $1,907,109
- Fundraising: $954,913
- Total: $17,207,196

*NELP ended 2021 with a surplus, including multi-year grants not reflected above that covered expenses in 2022.*