An Act To Prohibit Questions Regarding Criminal History on Certain State Employment Applications

Be it enacted by the People of the State of Maine as follows:

Sec. 1.  5 MRSA §792 is enacted to read:

§792.  Application forms for employment

An application form for employment for a position in State Government may not include any questions regarding an applicant's criminal history except when, due to the nature and requirements of the position, a person who has a criminal history may be disqualified from eligibility for the position. For purposes of this section, "position in State Government" means a position in the legislative, executive or judicial branch of State Government or a position with a quasi-independent state entity or public instrumentality of the State. "Position in State Government" does not include a position in a school administrative unit, municipality, county or other political subdivision of the State.