

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS

THERESA RIFFEY, et al.,

Plaintiffs,

v.

No.: 10-cv-02477

GOVERNOR BRUCE RAUNER,
in his official capacity as Governor of
the State of Illinois; and SEIU
HEALTHCARE ILLINOIS & INDIANA,

Judge: Honorable Manish S. Shah

Defendants.

DECLARATION OF KAREN STRICKLAND

Karen Strickland hereby declares as follows:

1. I am a housekeeper at St. Bernard Hospital. I was a home care worker in the State of Illinois' Home Services Program on and off from about 2007 until 2009. I am 44 years old and live in Chicago, Illinois.

2. When I worked in the Home Services Program, I cared for one consumer who was not related to me.

3. When I worked in the Home Services Program, the State automatically deducted fair-share fees from my wages to support my union representative, SEIU Healthcare Illinois & Indiana ("Union"). I had no objection to providing financial support for the Union. At the time, I was already a member of the Union through my work at St. Bernard Hospital, so I knew that the fees were going to be spent well. I believe that a strong union representative is necessary if home care workers are to be treated with dignity and respect. I believe that all home care

workers should pay their fair share to support the Union because all home care workers benefit from the Union's activities.

4. I worked in the Home Services Program as a second job to my work at St. Bernard. The wages I made were very helpful and enabled me to pay for transportation and for clothing. Even though I worked part time and on and off, I believe the wage increase was helpful. I do not believe that home care workers would have achieved the gains they've made in terms of wage increases, benefits, and funding for training without a strong Union or that home care workers will be able to continue to improve their status without a strong Union.

5. I never joined the Union as a home care worker in the Home Services Program, because I was already a member through my job at the hospital. However, I willingly paid fair share fees because I know how important the Union is, and I never opposed or object to paying those fees to the Union.

6. I do not support the Harris v. Quinn lawsuit or the goal of the National Right to Work Legal Defense Fund to weaken our Union. I do not believe the named plaintiffs speak for me or represent me. I wouldn't want the fees I paid back from the Union because I support my Union 100% and I think it's important to financially support the Union.

I declare under penalty of perjury under the laws of the United States that the foregoing is true and correct.

Executed this 9 day of 26 2015.

Karen Strickland

Karen Strickland