

## Milestones

## IMPACT REPORT 2019-2020



Convened 186 organizations composed of 300 worker leaders and advocates at our We're All In! National Conference in Las Vegas.



Welcomed new Executive Director, Rebecca Dixon—and her vision for economic, racial, and gender justice.



Celebrated 51 years working to ensure that all who work in our nation or aspire to do so will achieve and sustain economic security, opportunity, and prosperity through their labor.

## Issue Impact



Generated  
47K media hits

Testified in 13  
congressional, state,  
or local hearings



Collaborated with 179  
partners in 39 states plus  
the District of Columbia  
and Puerto Rico

Supported the capacity  
of 35 worker centers



### NELP WORKED TO SHIFT NARRATIVES, DEMAND JUST POLICIES, AND EXPAND RIGHTS RELATED TO:

- raising the minimum wage and fighting wage preemption
- combating wage theft and forced arbitration laws
- expanding unemployment benefits
- protecting whistleblowers
- securing rights, benefits, and protections for gig and contract workers
- advancing fair chance licensing
- ensuring worker health and safety protections and a just COVID-19 response.

## Highlights

Supported passage of landmark federal legislation—the Fair Chance to Compete for Jobs Act of 2019.

Supported passage of historic legislation in California, AB5, which ensures more workers will be considered employees—not independent contractors—with full rights.

Helped secure a \$15 minimum wage in states such as Connecticut, Illinois, Maryland, and New Jersey, and overtime pay in six states.

Amicus briefs supported wins for workers wrongly classified as independent contractors: *Matter of Vega* and *Lowman v. Unemployment Board of Review* established that workers for Postmates and Uber in NY and PA, respectively, are entitled to unemployment benefits as employees.

## Responding to COVID-19



Advanced public education on health and safety measures and unemployment benefits amid COVID-19.



Worked with partners in more than 35 states to ensure that \$300 billion in federal dollars gets to unemployed workers.



Provided support on COVID-19 health and safety laws and protections to dozens of allies, leading to policy changes in nine states where workers, including those in agriculture, meatpacking, warehouse, and retail, were exposed to dangers without safeguards.

## Financials

### REVENUE

■ Grants	■ Individual & Organization Donations	■ Other Income (including fees for service, special events, cy pres, investment income)
\$7,594,017	\$1,836,050	\$2,031,753