

Universities With \$15 Minimum Wage Policies

As the number of states and cities that have adopted a \$15 minimum wage for the private sector has risen, legislatures, city and county councils have responded by approving similar increases for public employees, including college or university workers. University-affiliated medical centers and private universities or colleges have also enacted minimum wage increases of \$15 or more, using a variety of methods, including collective bargaining agreements, as Table 1 shows below.

Table 1. Universities and University-Affiliated Hospitals With Minimum Wage Policies of \$15 or Higher

University	Wage Approved	Type of Policy	Year Adopted	Who Is Covered
Columbia University ¹	\$15 by 2018	University Policy	2016	All students, including work-study
Duquesne University ²	\$16 by 2015	University Policy	2015	All employees
New York University ³	\$15 by 2019	University Policy	2016	All students, including work-study
State University of New York ⁴	\$15 by 2018-2021	Executive Action	2016	All employees, incl. work-study
University of California ⁵	\$15 by 2017	University Policy	2015	All employees & contractors
Univ. of Maryland Medical Center ⁶	\$15 by 2018	Collective Bargaining Agreement	2016	Workers represented by SEIU 1199
University of Minnesota ⁷	\$15 by 2015	Collective Bargaining Agreement	2015	Workers represented by AFSCME 3800 & 3801
Univ. of Pittsburgh Medical Ctr. ⁸	\$15 by 2021	University Policy	2016	All employees at its urban facilities
University of Rochester ⁹	\$15 by 2017	Collective Bargaining Agreement	2014	Workers represented by SEIU 1199
University of Washington ¹⁰	\$15 by 2017	University Policy	2015	All employees, including students
Beth Israel Deaconess Medical Ctr. ¹¹	\$15 by 2016	University Policy	2015	All employees
Boston Medical Center ¹²	\$15.12 by 2016	Collective Bargaining Agreement	2015	Workers represented by SEIU 1199 & AFSCME 93
John Hopkins Hospital ¹³	\$15 by 2017	Collective Bargaining Agreement	2014	Workers represented by SEIU 1199
Tufts Medical Center ¹⁴	\$15 by 2017	University Policy	2016	All employees

Endnotes

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