

AT AN ADJOURNED MEETING OF THE BOARD OF SUPERVISORS OF THE COUNTY OF MONTGOMERY, VIRGINIA HELD ON THE 26TH DAY OF JANUARY, 2015 AT 6:00 P.M. IN THE BOARD CHAMBERS, MONTGOMERY COUNTY GOVERNMENT CENTER, 755 ROANOKE STREET, CHRISTIANSBURG, VIRGINIA:

R-FY-15-76
RESOLUTION AUTHORIZING THE COUNTY ADMINISTRATOR
TO IMPLEMENT “BANNING THE BOX” FROM
THE COUNTY EMPLOYMENT APPLICATION

On a motion by Matthew R. Gabriele, seconded by Mary W. Biggs and carried unanimously,

WHEREAS, It is the policy of the County of Montgomery to provide equal employment opportunities for qualified individuals without discrimination, as defined by state and federal laws; and

WHEREAS, The Board of Supervisors desire to support the “Ban the Box” initiative by removing the criminal conviction question from the County’s employment application; and

WHEREAS, The County of Montgomery will continue to conduct background checks for potential employees consistent with federal, state and local laws.

NOW THEREFORE, BE IT RESOLVED, By the Board of Supervisors of the County of Montgomery, Virginia that the Board of Supervisors hereby request that the County Administrator remove the criminal conviction question “Have you ever been convicted of a law violation, including moving traffic violation” from the County’s employment application.

The vote on the forgoing resolution was as follows:

<u>AYE</u>	<u>NAY</u>
Annette S. Perkins	None
Christopher A. Tuck	
Matthew R. Gabriele	
Gary D. Creed	
M. Todd King	
Mary W. Biggs	
William H. Brown	

ATTEST: _____
F. Craig Meadows
County Administrator