Historic Demand for Direct Care Workforce

- Registered Nurses: 3.2 m
- Fast Food and Counter Workers: 3.7 m
- Law Enforcement/Public Safety Workers: 3.7 m
- Teachers from K–12: 3.9 m
- Direct-Care Workers: 4.3 m
### Occupations with Largest Job Growth 2008-2018

<table>
<thead>
<tr>
<th>Occupation</th>
<th>New Positions</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Registered Nurses</td>
<td>581,500</td>
</tr>
<tr>
<td>2 Home health aides</td>
<td>460,900</td>
</tr>
<tr>
<td>3 Customer service reps</td>
<td>399,500</td>
</tr>
<tr>
<td>4 Combined food prep &amp; serving workers (includes fast food)</td>
<td>394,300</td>
</tr>
<tr>
<td>5 Personal &amp; home care aides</td>
<td>375,800</td>
</tr>
<tr>
<td>6 Retails salespersons</td>
<td>374,700</td>
</tr>
<tr>
<td>7 Office clerks, general</td>
<td>358,700</td>
</tr>
<tr>
<td>8 Accountants and auditors</td>
<td>279,400</td>
</tr>
<tr>
<td>9 Nursing aides, orderlies, &amp; attendants</td>
<td>276,000</td>
</tr>
<tr>
<td>10 Postsecondary teachers</td>
<td>256,900</td>
</tr>
</tbody>
</table>
Intersection of home care workers and public policy

- Creating jobs
- Promoting community living options + lightening family caregiving burden
- Improving care quality & creating “smart” care models
- Supporting economic self-sufficiency for workers

Home care workers
Comprehensive State-by-State Data on the Direct Care Workforce

- Workforce Size
- Employment Projections
- Wages
- Health Coverage
- Public Assistance
- Notable Initiatives
- Resources

NORTH CAROLINA

PHI State Data Center

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