POSITION ANNOUNCEMENT
STAFF ATTORNEY – CALIFORNIA OFFICE

The National Employment Law Project (NELP) is seeking a staff attorney to support campaigns in California and nationally to improve economic opportunity and security for low-wage and immigrant workers and people with criminal records.

About NELP: For 45 years, NELP has fought to restore the promise of economic opportunity through work to America’s working families. NELP is one of the country’s leading workers’ rights organizations, developing innovative policy models, conducting research and education, supporting worker organizing through tailored technical assistance and legal support, and engaging in strategic communications. We work from the ground up to build change, in close partnership with community groups, unions, faith-based organizations, legal services program and policymakers.

Job Responsibilities
The staff attorney, to be based in NELP’s Oakland office, is responsible for the following:

- Leading local, state and federal advocacy initiatives, cultivating and engaging key constituencies, allied organizations, and policymakers;
- Providing legal, policy and strategic assistance for campaigns, including drafting policy briefs, legal analyses and model legislation.
- Drafting reports, op-eds, blogs, and educational materials, and engaging in strategic communications.
- Drafting amicus briefs and supporting strategic litigation related to wage and hour, contingent work and other labor standards issues.
- Representing NELP in public forums, legislative and agency hearings, and in the media.

Qualifications
- Substantial advocacy and research experience promoting employment rights, civil rights, criminal justice or other economic justice issues.
- J.D. required, with five to seven years of related legal experience preferred.
- Excellent written and oral communication skills (Spanish-language fluency a plus);
- Demonstrated commitment to economic justice and low-income issues.

Compensation & Benefits: Compensation dependent on years of experience based on NELP’s collective bargaining agreement. Excellent benefits package.

Application Deadline: Applications will be accepted and interviews conducted on a rolling basis. All applications must be received by December 15, 2014. To apply, send a cover letter and resume to nelp@nelp.org with “Oakland Staff Attorney Application” in the subject heading.

NELP is an equal opportunity, affirmative action employer. Women, people of color, the disabled, and members of the LGBT community are encouraged to apply.